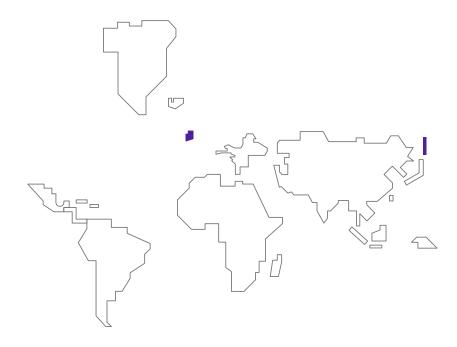
### **GNDI SURVEY PARTICIPANTS**



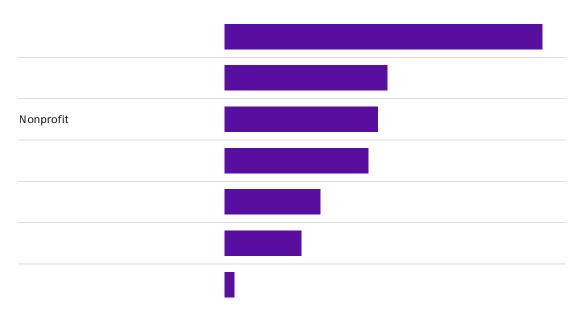


## **KEY FINDINGS**

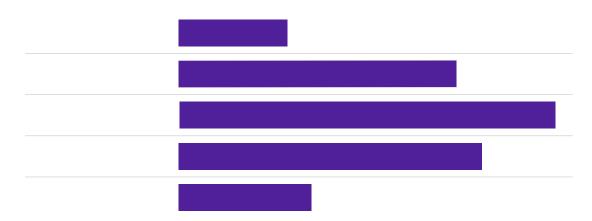
| 1 |  |
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|   | providing a good foundation for an ef ective response to the COVID-19 crisis. Clear majorities of directors believe that they were able to ef ectively govern during the crisis and that their |
| 2 |  |
|   | risks. The crisis will likely have the most signif cant long-term impact on how boards engage their companies on strategy and risk and assess employee health and safety. However, just        |
| 3 | A minority of directors view virtual board meetings as just as ef ective as in-person meetings.  |
|   | ef ectively.   |
| 4 | Based on their experiences over the last year, strong majorities of directors expect to see  |
|   | as a useful tool to enhance board ef ectiveness. Although many boards in Asia and Oceania  |
|   | until the frst or second quarter of  |
|   |  |

## **ABOUT THIS REPORT**

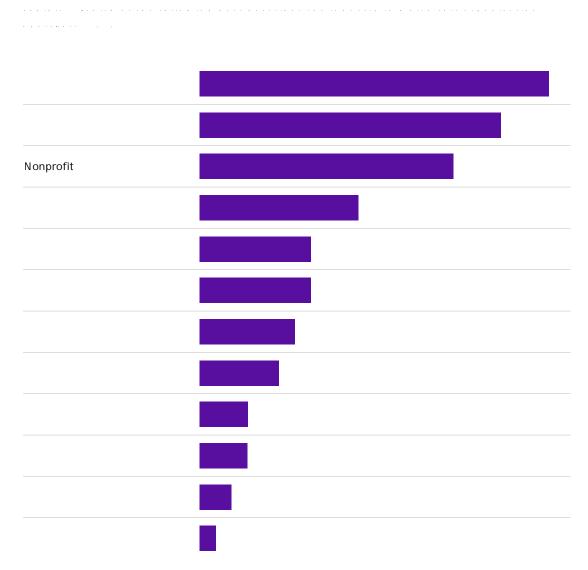
· Asia and Oceania:



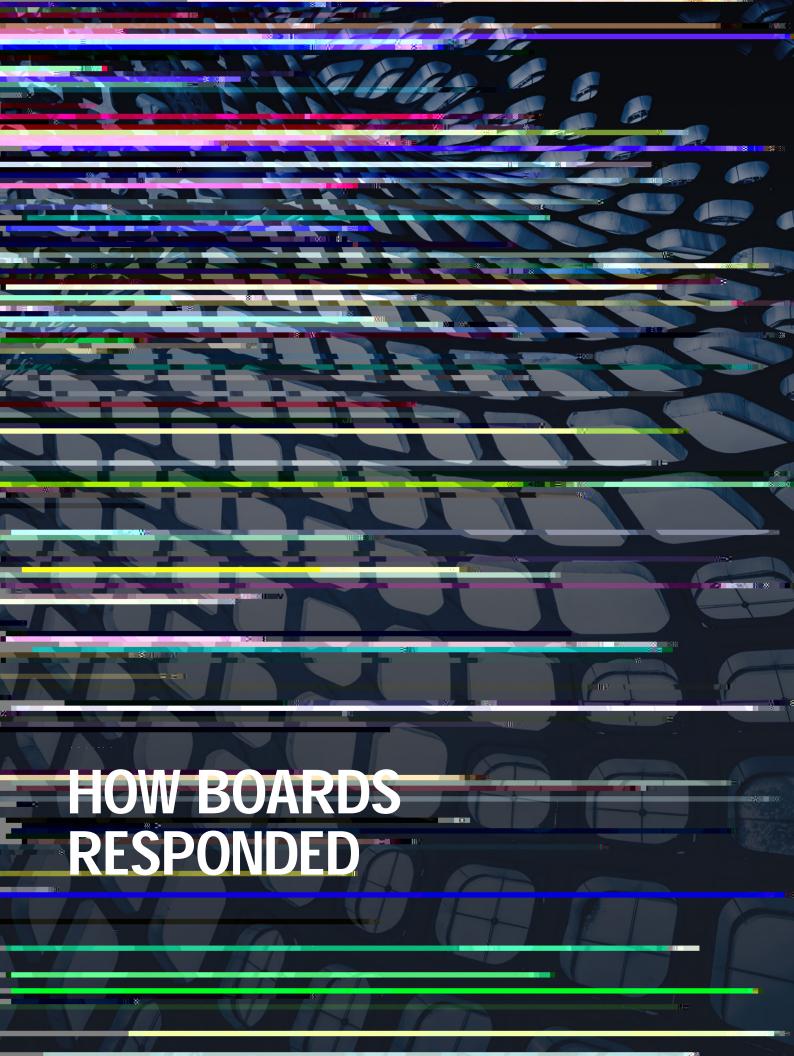
Source: Global Network of Director Institutes 2020–2021 Survey



Source: Global Network of Director Institutes 2020–2021 Survey



Source: Global Network of Director Institutes 2020–2021 Survey

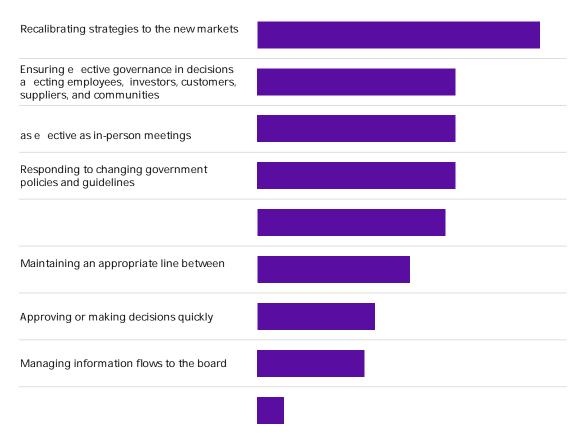


# **INCREASED DIRECTOR TIME**

### **REGIONAL VARIATION - BOARD MEETING EFFECTIVENESS**

ef ective as in-person meetings proved to be
United States Asia and Oceania

........



Source: Global Network of Director Institutes 2020–2021 Survey

### A LOOK ACROSS THE GLOBE

Although it is expected that the GDP of Mauritius will grow in 2021 with respect to the low 2020 base, it is increasingly clear that 2021 will be a -related

## MOST DIRECTORS BELIEVE THAT THEY WERE ABLE TO DO THEIR WORK WELL

### **KEY INSIGHTS**

The vast majority of directors (89%) report that their boards have been able to ef ectively

been ef ective, and just 32 percent report that

despite spending signif cantly more time

their boards were able to be ef ective with what

79 percent of directors report that they can meet their governance objectives without

this specific crisis. As with director responses

This ef ectiveness suggests some, at least

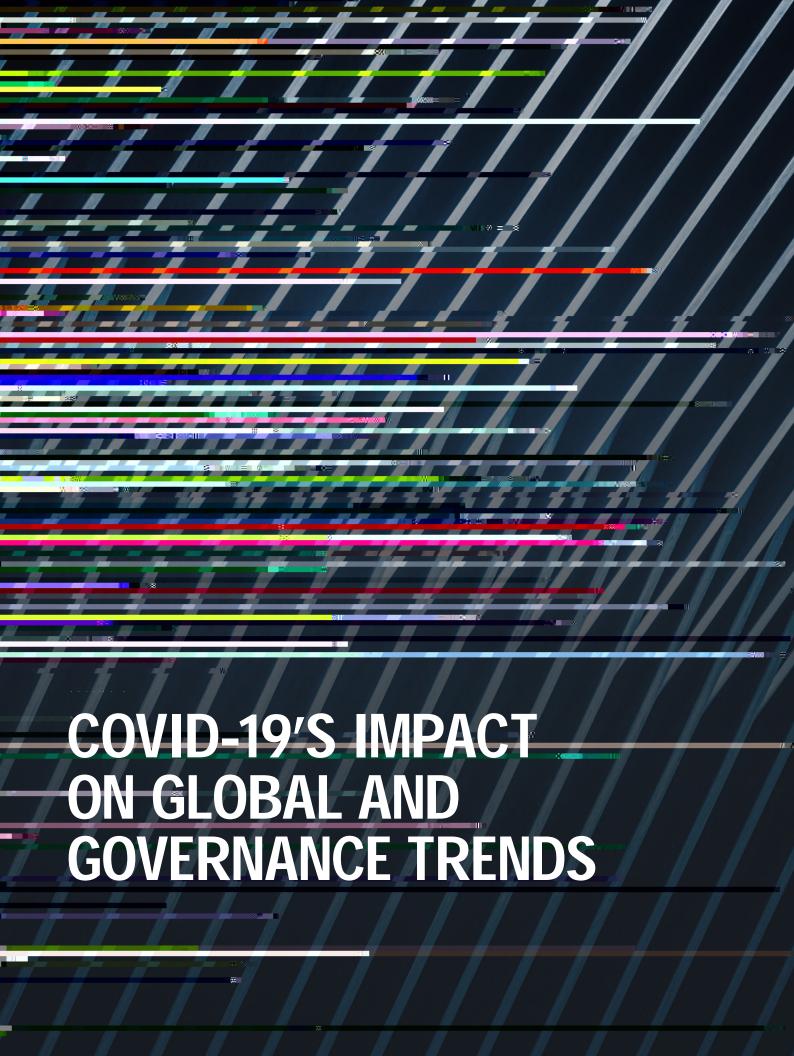
ef ectiveness given broad government support

Directors serving on multiple boards are nearly unanimous

boardroom.

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Our board has been able to govern H®HFWLYHO\ LQ WKH ( The board has overseen crisis PDQDJHPHQW H®HFW overburdening management Our organization's existing crisis plan KDV EHHQ H®HFWLYH L( the COVID-19 crisis Ad hoc or special crisis committees have been a valuable component of the board's crisis response plan Virtual board meetings are as H®HFWLYH DV LQ S Traditional board responsibilities were deprioritized in favor of immediate crisis management Prior scenario-planning exercises prepared the board for the COVID-19 crisis Mobility-restrictions risk was a top risk on our board-level risk dashboard 12 months ago Pandemic risk was a top ris our board-level risk dashbo 12 months ago



# IMPACT OF COVID-19 ON GLOBAL TRENDS

### **KEY INSIGHTS**

The COVID-19 crisis has af ected

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# IMPACT OF COVID-19 ON BOARD GOVERNANCE

### **KEY INSIGHTS**

did generally rate the ef ectiveness of their

given the signif cant levels of government

also among the top f ve. While few boards

sense of security about the ef ectiveness of

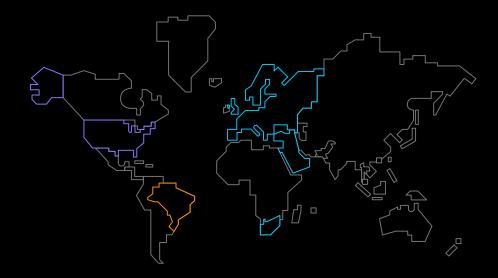
high.

### **REGIONAL VARIATION - RISK MANAGEMENT**

**EMEA** 

### **United States**

### South America



Oversight of the organization's financial health Ensuring e ective executive succession planning Ensuring e ective board succession planning Determining appropriate executive pay plans Ensuring proper public disclosures (e.g., proxy



# DIRECTORS ANTICIPATE MORE VIRTUAL MEETINGS AND GREATER EMPHASIS ON ESG IN THE FUTURE

### **KEY INSIGHTS**

Although directors are largely satisfied with the ef ectiveness of their governance during

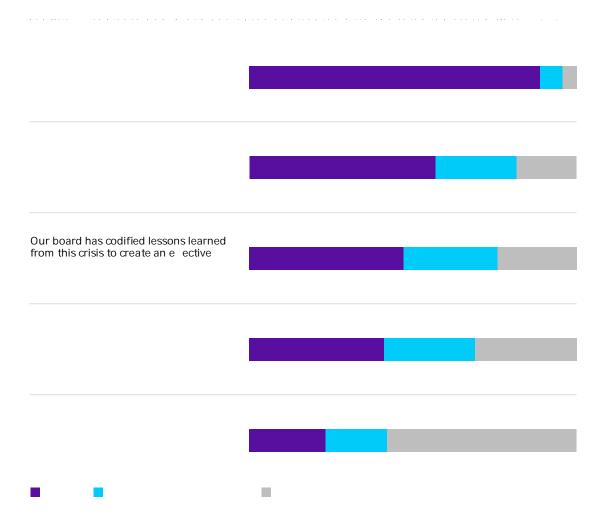
the globe f nd virtual meetings as ef ective

### **REGIONAL VARIATION - FUTURE TRENDS**

Asia and Oceania

South America

**United States** 



Source: Global Network of Director Institutes 2020–2021 Survey

## CHALLENGES IN ADAPTING TO VIRTUAL BOARD WORK

### **KEY INSIGHTS**

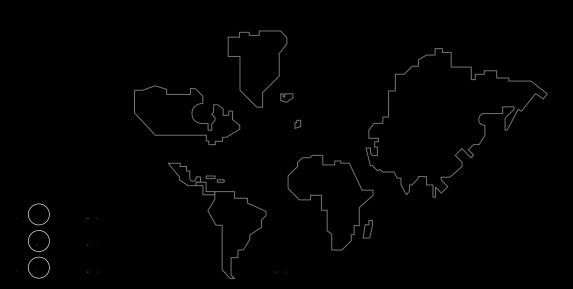
As noted above (p. 16), the vast majority

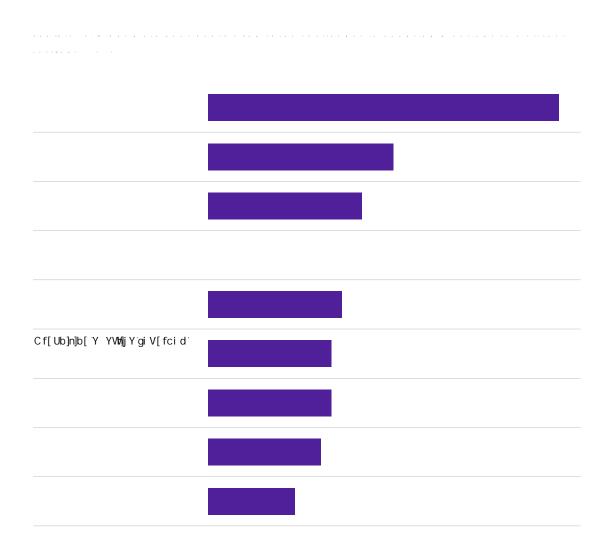
been ef ective during the crisis, despite

as conf dence, discomfort, frustration, or

### **REGIONAL VARIATION - VIRTUAL COMMUNICATIONS**

United States South American





### A LOOK ACROSS THE GLOBE

has created challenges for many of our members in their interaction with many of their

# A VIEW INTO THE 2021 BOARDROOM

### **KEY INSIGHTS**

than one in f ve of their full-board meetings

take advantage of the unique benef ts that virtual meetings may of er. This may mean

f ve committee meetings will be

specific board activities, such as s,

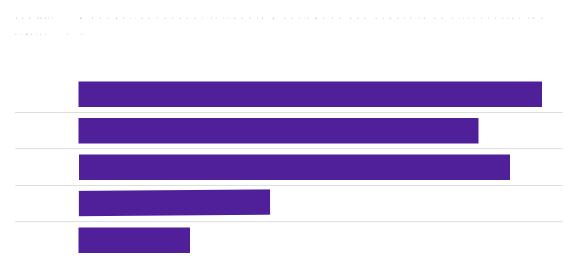
### **REGIONAL VARIATION - FUTURE BOARD MEETINGS**

Asia and Oceania met in person

**South America** 

saying that as many as two in f ve board





Source: Global Network of Director Institutes 2020–2021 Survey

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## **FULL SURVEY RESULTS**

**SECTION 1 — DEMOGRAPHIC QUESTIONS** 

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### **SECTION 2**

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| crisis has challenged my ef ectiveness as |   |   |             |   |
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| Ensuring that virtual board meetings were as ef ective as in- |  |
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| Ensuring ef ective governance in decisions af ecting          |  |
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| Managing information fows to the                              |  |
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| Organizing ef ective subgroup discussion meetings             |  |
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### **SECTION 3**

| /hat areas of governance will have the most signif cant long-term impact due to the crisis?<br>f ve. |  |  |  |
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| Our board has codif ed lessons learned     |                               |                  |          |
| from this crisis to create an ef ective    |                               |                  |          |
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| Please rate the likelihood that COVID-19 w | will change the long-term tra | iectory of these |          |
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| Increase director education on factors identif ed as |  |
| Ref ect a broader set of skills on the board through |  |
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| Our board will not do anything dif erently following |  |
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### **SECTION 4**

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