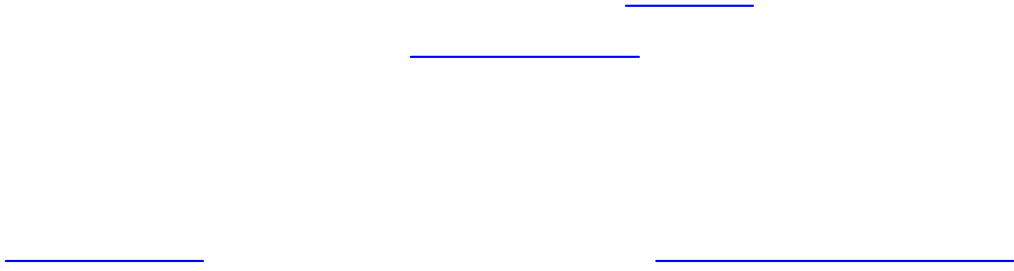




Continued Revenue Growth Drives Strong Earnings Growth
Fourth Quarter GAAP EPS Increases to \$.46 from \$.37
Adjusted EPS Rises 12% to \$.46



-
-
-
-
-
-
-

▪

▪

▪

▪

▪

▪

=====

=====

=====

=====

=====

=====

=====

=====

=====

=====