



***Strong Underlying Revenue Growth in the Fourth Quarter in Both Segments
Double-Digit Increase in Adjusted Operating Income for Fourth Quarter and Full Year
Fourth Quarter GAAP EPS Rises 15% and Adjusted EPS Up 10% to \$.57
Full-Year GAAP EPS Increases 14% and Adjusted EPS Rises 15% to \$2.48***

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adjusted income, net of tax.

adjusted operating income (loss); adjusted operating margin;

Adjusted operating income (loss)

adjusted operating margin

	_____	_____	_____	_____
_____	_____	_____	_____	_____
	_____	_____	_____	_____
	_____	_____	_____	_____
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_____	_____	_____	_____	_____
	_____	_____	_____	_____
	_____	_____	_____	_____
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Adjusted income, net of tax

_____		_____	
_____		_____	
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
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