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***Full-Year Revenue Growth of 11%; Underlying Revenue Growth of 4%***  
***Full-Year GAAP Operating Income Declines 3%; Adjusted Operating Income Increases 14%***  
***Full-Year GAAP EPS Increases 6% to \$3.41; Adjusted EPS Increases 7% to \$4.66***  
***Fourth Quarter GAAP EPS Rises to \$0.76; Adjusted EPS Grows 9% to \$1.19***

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*net of tax*      *adjusted earnings per share (EPS)*

*adjusted operating income (loss)*   *adjusted operating margin, adjusted income,*



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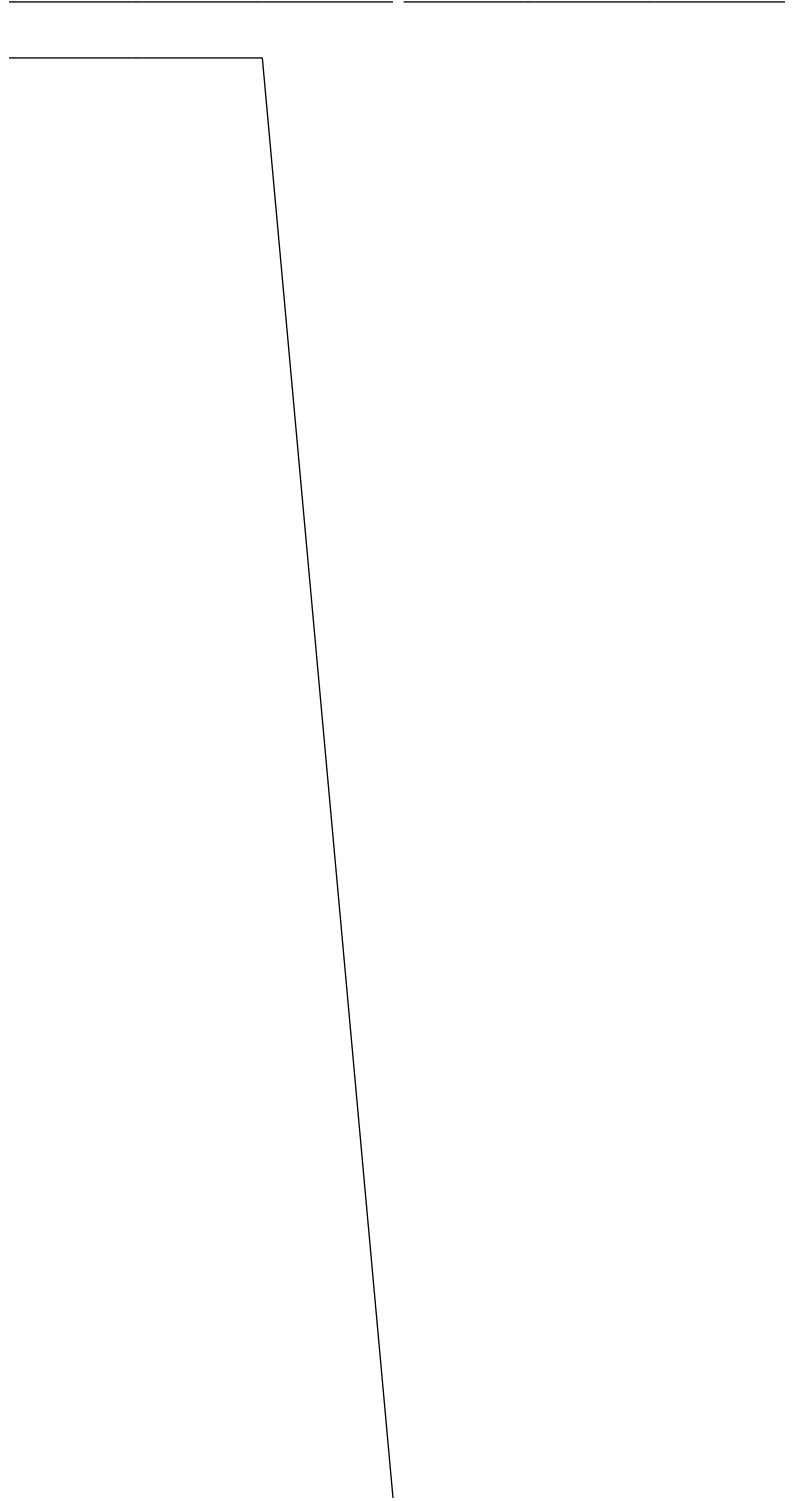


*Adjusted income, net of tax*

*Adjusted EPS*

*adjusted income, net of tax*  
*adjusted income, net of tax*

*adjusted EPS*



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